

Tynemouth Scouts

Young Leader

Scheme



What is the Young Leaders Scheme ?

Young Leaders are Explorer aged young people who volunteer alongside adult leaders in Beaver's, Cub's or Scout's. They are a valuable asset to the leadership team. Young Leaders play an active role in the section. They bring fresh ideas to the table and act as a positive role model for the young people in their section.

Who can take part?

Although the Scheme is usually taken on by Explorer Scouts aged 14 to 18, young people from outside Scouting can also participate if they are working towards their Duke of Edinburgh's Awards or Queen's Scout/Guide Award. They can do this by volunteering as non-members for a set period of time.



Training Programme

The Young Leaders Scheme is the training programme for Young Leaders. It contains 11 training modules and four missions for Young Leaders to work through whilst volunteering in their chosen section.

The modules give Young Leaders the skills and knowledge to be successful in their role, while missions allow them to put everything into practice. All Young Leaders who attend the full training modules are given a log book in which to record their evidence for each mission. As well as developing valuable life skills, the Scheme is an opportunity for ESYLs to make a positive impact in their communities and to fulfil the service elements of many of the top awards in Scouting.

Young Leaders and those volunteering from outside of scouting must complete module A within 3 months of starting as a Young Leader. Training for Module A will be held every 3 months, so all Young Leaders have the opportunity to attend within this timeframe. Young People can't attend this training until they have left Scouts and should not undertake Module A if there is more than 4 weeks before their Young Leader start date.

Modules B to J will be run by Northumberland County Training Team and are usually held over a whole weekend. This means that the Young Leaders get to meet other Young Leaders within the County and share their ideas. Individual Module training will also be run, and dates will be notified to the Young Leaders. Young Leader Log Books are given out at Module B.

First Aid training (Module K) will be held regularly for all Young Leaders too. This will be the equivalent to the Stage 4 First Aid badge, even if they decide not to take part in the other modules the Young Leaders would benefit from this training. If they already hold the Stage 4 First Aid badge or equivalent, then they don't need to attend this training.

On completion of the Scheme, the Young Leaders are awarded with a Young Leaders Belt and certificate. Young Leader training also counts towards adult leaders training too.



Why do Young People become Young Leaders'?

- Gain the knowledge, skills and confidence required to become an effective leader
- Further their own personal development
- Work towards other Awards, for example Duke of Edinburgh
- Acquire the skills needed for the Adult training Scheme
- To have fun

All Young Leaders have the potential to become our leaders of the future

Young Leaders Unit

The Young Leaders have the opportunity to meet once a month with other Young Leaders from the District. During these meetings they will be able to access training, get help and information to complete their Missions and take part in social events, camps and visits. A programme plan will be sent to each Young Leader once they are registered with the unit.

The Young Leader Leader's (ESLYL) will keep in regular contact with all the Young Leaders and will visit them at their group to check on their progress.

A Young Leaders Facebook page has been set up and all Young Leaders are encouraged to join it. Information about activities and training will be posted here. (Tynemouth Scouts Young Leaders Group)

What do you do if a Young Person wants to join the Young Leaders Scheme?

It is advisable for the young person to take a break of **3 months** if working as a Young Leader in their previous Scout Troop before starting as a Young Leader. This extra time allows them to develop their skills and gives the old Troop extra time to accept and adjust to the fact they are now a Young Leader with different responsibilities. Having a reasonable gap will mean that the Young Leader won't just be seen as another Senior Patrol Leader when they return. If working in any other section, then a break is usually not necessary. Please discuss this with the ESL(YL) before completing the registration form.



- Ask the young person to complete a registration form (Appendix 1) and once completed send it to yl@tynemouthscouts.org.uk
- Book the young person on to Module A training. The dates will be posted in the District Calendar on the District website, District FB page and in Contact. The young person can start as a Young Leader but must complete Module A within the first 3 months.
- The ESL(YL)'s will visit the young person at the group and section they have chosen, to give everyone all the information you need to support the Young Leaders.
- Encourage your Young Leaders to attend Modules B to K (Module A is the only compulsory module). They need to complete all the training and the 4 Missions to qualify for their Young Leaders Belt.

Information for Group Scout Leaders and section Leaders within Tynemouth District

- The District is responsible for the Young Leader Unit, all Young Leaders automatically become members of the Unit when they start their Young Leader role.
- Management of Young Leaders outside of Group matters rests with the ESL(YL).
- When a Young Person or Duke of Edinburgh Award member approaches your Group to volunteer in a Section, you must complete a Young Leader registration form and send it to the ESL(YL) before the Young Person starts to volunteer.
- All Young Leaders **MUST** attend a Module A training course within 3 months, including D of E volunteers.
- Young Leader capitation is paid by the group if the young person does not pay subs to an Explorer Unit.
- For census purposes Young Leaders should only be counted within a Group if they don't attend an Explorer Scout Unit
- Young Leaders (not regularly attending an Explorer Unit), should wear the Explorer uniform or activity shirt and the District Explorer Necker.
- A Young Leader must not wear adult leader's uniform before their 18th birthday.
- Young Leader contact details including health and in touch emergency contact details must be held by the Section Leader and ESL(YL).
- It is advisable that there are no more than 3 Young Leaders per section, this is to ensure that they can develop and complete their missions
- Section Leaders should induct the Young Leader into the Group the same as any adult volunteer.
- Young Leaders should take part in and contribute to section programme planning and reviews



- Young Leaders should be included in section meetings, events and camps as well as team planning meetings
- Young Leaders are entitled to earn badges relating to their section, for Young Leaders who do not pay subs to the Explorer unit, the cost of these badges are the responsibility of the group.
- A Young Leader has access to the whole Explorer Programme; however, a Young Person (non-Scouting) completing their D of E only, does not.
- Non-Scouting Young Leaders may only volunteer for the duration of the volunteer section of the D of E Award they are working towards. They can operate as any other Young Leader including attendance at camps but cannot include taking part in the wider Explorer Scout Programme.
- Section Leaders should support Young Leaders in their Young Leader training and towards their other Scouting and D of E Awards.
- The Young Leader will be awarded the YL Badge (Module A badge), to be worn on the right arm below the District badge. This will signify to you and other Leaders that this Young Leader has completed their mandatory training.
- The Young Leader should be encouraged to undertake further training and to complete the four missions.
- For each mission completed the Young Leader will award a mission flash that will be worn around the YL Badge.
- After completing all training and all missions the Young Leader will be awarded with the Young Leader Belt.
- All adults should remain conscious of the fact that a Young Leader is a youth member. They must be treated as such, always supervised and not given adult responsibilities.
- Young Leaders must not be included when calculating ratios of adults to young people. The Leader in charge is responsible for the YL and no ratio is required.
- Completed health and permission forms for nights away and adventurous activities must be obtained from parents for all Young Leaders. Ideally, Young Leaders should be provided with separate sleeping accommodation to adults and members of younger sections.
- The ESL (YL) is the main section leader for all Young Leaders and should therefore be notified if the Young Leader is going away to any camps with their Group. Please email yl@tynemouthscouts.org.uk
- The ESL(YL) and DESC will ensure that Young Leaders are aware of upcoming YL forums and training dates and should be encouraged to participate. Young Leaders will also be kept informed of Explorer Scout and Young Leader activities and events at District, County and National levels.



- The GSL and Section Leaders should ensure that Young Leaders are made aware of activities and events at Group, District, County and National levels for the section they are supporting.
- When the Young Leader reaches 17½ they should talk with the GSL and ESL(YL) about the options available to them at 18.

More Information

For more information see Preparing to Lead which can either be downloaded from the Scouts website

<https://members.scouts.org.uk/documents/Explorers/ESYL%20Preparing%20to%20Lead%20Delivery%20Book%20Aug%20Amends%20v3.pdf> or bought from the Scout Shop

The ESL(YL)'s, Jane and Matthew, are available to come to any of your meetings to talk to leaders about the scheme.

For more information please contact Jane Stout or Matthew Stewart at yl@tynemouthscout.org.uk



Appendix 1

Young Leader Registration Form

All young leaders, even those just doing Duke of Edinburgh volunteering, must be registered with the District Explorer Scout Provision and **complete Module A within the first three months of registration.**

First Name			
Surname		Date of Birth	
Address			
Postcode			
Email Address			
Emergency Contact Name		Relationship	
Telephone no.		Email Address	
Details if any medications currently being taken			
Details of any disabilities, conditions, allergies, special needs or cultural needs that might affect any activities			
Explorer Unit		Meeting Night	
Scout Group working in		Meeting Night	
Section		Meeting Time	
Section Leader		Contact Details	
Are you doing D of E Volunteering	YES / NO	D of E Level (Circle)	BRONZE/SILVER/GOLD
Have you been involved in Scouting before	YES / NO		

Young Leader Team Use Only

Module A Completed		Log Book Issued	
Name of YL Mentor		Placement Agreement Signed?	

